



Cybersecurity Checklist

For small and medium-sized businesses

For management teams, CTOs, IT managers and external IT partners to assess how complete and effective an organisation's cybersecurity really is.





Cybersecurity checklist

Each level builds on the previous one.

LEVEL 1

The basics

Minimum protection if you use very few cloud services.



Endpoint Protection

☐

LEVEL 2

Standard

Essential for small and medium-sized businesses using Microsoft 365, Google Workspace or other SaaS apps.



Email Security

☐

Cloud Security

☐

Identity Security

☐

Employee Security

☐

LEVEL 3

Advanced

When customers require proof of security or you must meet NIS2 or ISO requirements.



Backups

☐

Compliance Management

☐

Business Password Management

☐

Domain Protection

☐

ALWAYS · ACROSS EVERY LAYER

Fully managed service

24/7 monitoring & response

- ☐ Install tools & keep security settings up to date
- ☐ Monitoring · review security alerts
- ☐ Detection · investigate suspicious activity
- ☐ Response · contain threats & resolve incidents
- ☐ Monthly security reports

Tools alone provide little protection without continuous monitoring and response.



Endpoint Protection

What to check

Ask for evidence—not just a yes or no.



Central device management

All business devices are enrolled, visible and assigned to an owner.



Operating system patching

Security patches are deployed promptly and failed updates are followed up.



Software updates

Common business applications are updated centrally, not left to individual users.



Next-generation antivirus (NGAV)

Behaviour-based malware protection is enabled on every supported device.



Endpoint detection & response (EDR)

All running processes and device activity are monitored for suspicious behaviour—not just files.

WHY IT MATTERS

Every laptop and desktop is a route into company data. Antivirus alone cannot detect and contain modern attacks.

EVIDENCE TO REQUEST

- ✓ **Monthly endpoint security report**
- ✓ **Device inventory and patch status**
- ✓ **Detected threats and actions taken**

FULLY MANAGED SERVICE

24/7 security operations



Monitoring

Continuous review of security alerts



Detection

Investigate suspicious activity



Response

Contain threats and resolve incidents



Email Security

What to check

Ask for evidence—not just a yes or no.



Phishing filtering

Deceptive messages, sender impersonation and payment scams are detected and filtered.



Attachment filtering

Attachments are scanned and malicious files are blocked or quarantined.



Link filtering

Malicious URLs are detected and blocked at delivery and when employees click.



Content Disarm & Reconstruction (CDR)

Documents are rewritten to remove or disarm risky content while retaining usable information.



Outgoing data loss prevention (DLP)

Outgoing emails are checked to prevent sensitive information being sent without authorisation.



Employee warning banners

In-email warnings explain suspicious signals, helping employees learn and make safer decisions.



Employee reporting

Employees can easily report suspicious emails; each report is reviewed and acted on.

WHY IT MATTERS

Email is a common entry point for phishing, malicious links, unsafe attachments and invoice fraud.

EVIDENCE TO REQUEST

- ✓ **Monthly email security report**
- ✓ **Blocked threats and outbound data alerts**
- ✓ **Warning banners and report follow-ups**

FULLY MANAGED SERVICE

24/7 security operations

- ☐ **Monitoring**
Continuous review of security alerts
- ☐ **Detection**
Investigate suspicious activity
- ☐ **Response**
Contain threats and resolve incidents



Cloud Security

What to check

Ask for evidence—not just a yes or no.



Cloud detection & response

Activity across critical cloud and SaaS platforms is monitored centrally.



Suspicious cloud activity

Unusual downloads, sharing, mailbox and administrator changes are detected.



Risky sign-ins

Impossible travel, unfamiliar devices and anomalous locations are investigated.



Connected application monitoring

Third-party applications and OAuth access are visible and reviewed.



Data loss prevention (DLP)

Sensitive data movement and external sharing are detected and controlled.

WHY IT MATTERS

Company data is spread across Microsoft 365, Google Workspace and SaaS apps. Unmonitored access, downloads and sharing can expose it.

EVIDENCE TO REQUEST

- ✓ **Monthly cloud activity report**
- ✓ **Connected apps and sharing settings**
- ✓ **Suspicious activity and actions taken**

FULLY MANAGED SERVICE

24/7 security operations



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Response

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Identity Security

What to check

Ask for evidence—not just a yes or no.

☐

MFA enforced—not just enabled

Multi-factor authentication is mandatory for every user and administrator, with no optional setup.

☐

Account security monitoring

Sign-ins, resets, forwarding rules and other risky changes are monitored.

☐

Privileged account control

Administrator roles are limited, separated and reviewed regularly.

☐

Leaked credential monitoring

Company domains and accounts are checked and exposures are actioned.

☐

Inactive and former accounts

Unused and leaver accounts are disabled promptly and reviewed.

WHY IT MATTERS

A stolen, overprivileged or forgotten account can bypass device controls and access company data directly.

EVIDENCE TO REQUEST

- ✓ **Monthly identity security report**
- ✓ **MFA enforcement and account status**
- ✓ **Leaked credentials and actions taken**

FULLY MANAGED SERVICE

24/7 security operations

- ☐ **Monitoring**
Continuous review of security alerts
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Employee Security

What to check

Ask for evidence—not just a yes or no.



Security awareness training

Interactive e-learning at least monthly, tailored to each employee's role and behaviour.



Phishing simulations

Realistic phishing tests run weekly to practise recognising suspicious messages.



Targeted follow-up

Employees who click or share data receive relevant additional training.



New joiners enrolled immediately

New employees are directly added to the ongoing learning and phishing simulation programme.



Management reporting

Participation, risk and improvement trends are visible to management.

WHY IT MATTERS

Employees make daily security decisions. Their training must be continuous, relevant and measurable.

EVIDENCE TO REQUEST

- ✓ **Monthly employee security report**
- ✓ **Training completion and phishing results**
- ✓ **Personalised follow-up and progress**

FULLY MANAGED SERVICE

24/7 security operations



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Backups

What to check

Ask for evidence—not just a yes or no.



Encrypted device backup

Critical local data is backed up automatically and securely.



Encrypted cloud backup

Microsoft 365, Google Workspace or SaaS data is backed up outside the existing environment.



Backup monitoring

Failures and missing devices or accounts are actively followed up.



Retention and immutability

Versions are retained and protected from deletion or tampering.



Recovery testing

Restores are tested and recovery time and data-loss targets are defined.

WHY IT MATTERS

Ransomware, deletion or a compromised administrator can destroy live data—and poorly protected backups.

EVIDENCE TO REQUEST

- ✓ **Monthly backup report**
- ✓ **Coverage, failures and retention settings**
- ✓ **Latest restore-test result**

FULLY MANAGED SERVICE

24/7 security operations

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Compliance Management

What to check

Ask for evidence—not just a yes or no.



Scope and gap assessment

Applicable NIS2, ISO and customer requirements are mapped and assessed.



Security policy management

Policies have owners, approval dates and a defined review cycle.



Controls and evidence

Every relevant requirement links to an implemented control and current evidence.



Compliance reporting

Management can see gaps, priorities, actions, owners and status.



Vulnerability management

Weaknesses are identified, prioritised, remediated and evidenced.

WHY IT MATTERS

NIS2, ISO and customer requirements demand documented controls, accountable owners and verifiable evidence.

EVIDENCE TO REQUEST

- ✓ **Monthly compliance status report**
- ✓ **Gap assessment and control register**
- ✓ **Evidence and remediation progress**

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24/7 security operations



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Business Password Management

What to check

Ask for evidence—not just a yes or no.

☐

Business password manager

Business credentials are stored in a business password manager, not browsers, spreadsheets or chat.

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Controlled password sharing

Access is granted without copying or exposing credentials where possible.

☐

Access to team vaults

Employees receive access to the relevant team vaults and credentials for their role.

☐

Audit logging

Credential use, sharing and changes are traceable.

☐

Offboarding and recovery

Access can be removed centrally and emergency access is controlled.

WHY IT MATTERS

Shared and reused passwords create invisible access and often remain active after employees or suppliers leave.

EVIDENCE TO REQUEST

- ✓ **Monthly password management report**
- ✓ **Team vault access and adoption**
- ✓ **Access changes and offboarding log**

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Domain Protection

What to check

Ask for evidence—not just a yes or no.



SPF, DKIM and DMARC setup

Email authentication records are configured correctly for every authorised sending service.



DMARC enforcement

The policy progresses to reject instead of remaining in monitoring mode.



Continuous sender monitoring

New senders and authentication failures are investigated.



Domain spoofing protection

Lookalike and spoofing attempts are detected and addressed.



Brand Indicators for Message Identification (BIMI)

Where supported, a verified company logo is shown alongside authenticated emails.

WHY IT MATTERS

Criminals can spoof your company domain to deceive customers, suppliers and employees—even without breaching your systems.

EVIDENCE TO REQUEST

- ✓ **Monthly domain protection report**
- ✓ **Authentication and DMARC enforcement**
- ✓ **Authorised senders and spoofing attempts**

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